

Men's Community Domestic Abuse Practitioner Person Specification

Knowledge and Understanding

Essential

1. Knowledge of the cultural and social context of DV&A and additional barriers and discrimination faced by people who have experienced DV&A.
2. Knowledge of Child Protection and Safeguarding Adults in relation to DV&A
3. Understanding of domestic, sexual and honour based violence and abuse, stalking and forced marriage and the impact on victims and their children.
4. Knowledge of different agencies in relation to tackling domestic abuse and meeting the needs of service users.
5. Understanding and acceptance of the need for professional confidentiality and information security.
6. Understanding of and commitment to Equal Opportunities principles and practices.

Desirable

7. Understanding of the MARAC process.
8. Knowledge of civil/family and criminal court proceedings in relation to domestic violence and abuse.

Experience

Essential

9. Experience of providing support, guidance and information for a front line support service.
10. Experience of using risk assessment, safety planning and support planning tools.

Desirable

11. Experience of running service-user advisory or steering groups

Skills

Essential

12. Good organisational, IT and administrative skills
13. Excellent written and verbal communication skills.
14. Ability to establish effective relationships with other agencies in order to get the best outcomes for service users.

15. Ability to prioritise and manage a caseload.
16. Ability to deal with changing priorities and unique situations and respond effectively.
17. Ability to work effectively on own initiative with minimal direct supervision
18. Ability to support people empathically, and with an inclusive and non-judgemental approach
19. Ability to make effective contributions to improve service delivery.

Personal Qualities and Values

20. Commitment to diversity and working in an anti-discriminatory way.
21. Willingness to commit to Behind Closed Doors and Leeds Domestic Violence Service policies and procedures.

Requirements

Essential

22. Willingness to undertake training and development, including Child Protection and Safeguarding Adults.
23. A full driving licence and access to a vehicle
24. Flexible approach with regard to working hours.

Desirable

25. Ability to speak one or more locally relevant, community languages.